



Nottingham Central Women's Aid

Anti-Modern slavery and trafficking statement

Review date: March 2027

Contents

1. Introduction
2. Risk Assessment
3. Awareness and Training
4. Associated Policies
5. Relevant Legislation

Introduction

Nottingham Central Women's Aid understands and recognises that slavery and human trafficking are causes for increasing concern worldwide. This is particularly relevant to us as these issues directly impact the lives and well-being of the women and children we serve. It is imperative that we do not directly or indirectly facilitate or support slavery or human trafficking in any form.

We adopt a zero-tolerance approach to modern slavery and are fully committed to preventing slavery and human trafficking in our operations. Additionally, we are dedicated to supporting women and their children who are affected by these crimes.

This statement outlines the actions we have taken to identify potential risks of modern slavery related to our operations and the steps we are implementing to prevent slavery and human trafficking for the financial year 2026–2027.

Our objectives include supporting women and their children who are experiencing or escaping domestic or sexual violence and abuse, which may include survivors of trafficking and modern slavery. We provide safe, temporary emergency accommodation and associated services. Operating in Nottingham, England, we are full members of the Women's Aid Federation of England. For over 50 years, our supported housing service has provided a safe haven for individuals escaping perpetrators of domestic or sexual abuse and violence. We continually work to improve our services to deliver the best possible outcomes for women and their children.

We establish relationships of trust and integrity with contractors and tradespeople, selecting them based on their reputation, adherence to the law, compliance with health, safety, and



environmental standards, and references. To date, we have not been made aware of any allegations of human trafficking or slavery against any of our contractors or tradespeople. Should any such concerns arise, we would act immediately and report them to the appropriate authorities.

Risk Assessment

Nottingham Central Women's Aid is committed to working with service users, employees, and volunteers in accordance with best practices. We strive to:

- Meet the expectations and stated needs of our service users.
- Value the involvement of employees and volunteers in achieving our organizational objectives and encourage their commitment to those goals.
- Encourage employees and volunteers to identify areas for improvement in our processes and procedures.

We assess our supply chain by considering:

- The positive reputation of known companies and tradespeople to provide services and supplies.

We expect all suppliers and contractors to attest that:

- They do not use any form of forced, compulsory, or slave labour.
- Their employees work voluntarily and are entitled to leave work.
- They provide each employee with an employment contract that includes a reasonable notice period for termination.
- They do not require employees to post a deposit/bond or withhold salaries for any reason.
- They do not require employees to surrender their passports or work permits as a condition of employment.

All of our staff and volunteers are aware of their role in detecting and preventing abuse. Any incidents of abuse, including suspicions of slavery or human trafficking, must be reported to senior management or trustees under our Whistleblowing Policy.

Awareness and Training

Nottingham Central Women's Aid raises awareness of modern slavery by ensuring that all team members complete training, either online or through local organizations. Training covers:

- The various forms of modern slavery and exploitation.
- How to identify the signs of slavery and human trafficking.



- External resources and support available for victims of slavery.
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Statement Duration

This statement covers 1 April 2026 to 31 March 2027 and has been approved by the Board of Trustees. As a registered charity, Nottingham Central Women's Aid is governed by a voluntary Board of Trustees, comprising up to 12 members. All staff are accountable to the Board of Trustees.

[Signature] [Date]

Associated Policies

- NCWA Whistleblowing Policy
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Relevant Legislation

- **The Modern Slavery Act 2015**
[Modern Slavery Act 2015 – Section 54](#)